

EYE ON IOHRM

Industrial-Organizational Psychology and Human Resource Management | Appalachian State University

INSIDE THIS
EDITION OF



IOHRM HIGHLIGHTS 2

CLASS OF 2023
SUMMER INTERNSHIPS 3

CLASS OF 2022 JOBS 4

STUDENT SPOTLIGHT 5

RESEARCH SPOTLIGHT 6

ABOUT THE IOHRM PROGRAM

The Industrial-Organizational Psychology and Human Resource Management (IOHRM) program at Appalachian State University is a nationally ranked, interdisciplinary Master of Arts degree program offered by the Departments of Psychology and Management. For more information, please visit our website or find us on social media.



STUDENT EDITOR: Daphne Slusher
FACULTY ADVISOR: Kemp Ellington



THROWING TOGETHER

Our IOHRM students and faculty took a break from their regular schedules to participate in some friendly axe-throwing at our spring social event. Students and faculty had the chance to hang out, throw some axes, or play pool and other various games. In addition to having loads of fun together, our students and faculty are working hard to accomplish great things! Check out this issue of Eye on IOHRM to see what we have been up to and what is on the horizon!

SUPPORT THE IOHRM PROGRAM

Thank you for considering financial support of the IOHRM program!

Contributions can be made to the **General IOHRM Fund** (3rd option from the bottom) or the **Student Support Fund** (5th option from the top). Contributions to the **General Fund** are preferred, as there are fewer restrictions on allocations of funds.

GIVE HERE

Be sure to search for your employer to see if they participate in an **Employer Matching** program!

For more details on how funds are used and how to give, click [here](#). To go directly to the donation page, click "Give Here."

IOHRM HIGHLIGHTS

STEM Designation for I-O Psychology

Over the last several years, I-O psychologists (Including our own Dr. Tim Huelsman!) and other I-O supporters have advocated for I-O psychology to receive a science, technology, engineering, and mathematics (STEM) Designation. This is an important issue, as I-O psychologists often do not receive the same grant funding access as those in STEM-related fields, and proper funding is critical for furthering research on workplace issues.

After many pushes from the members of the Society for Industrial and Organizational Psychology (SIOP), the United States Department of Homeland Security (DHS) recently added I-O psychology to the STEM Optional Practical Training (OPT) program. The STEM OPT program allows students earning higher education degrees to remain in the United States for up to 36 months post-degree attainment, which helps to ensure that the U.S. economy benefits from students earning degrees in the United States. Additionally, this STEM designation will allow I-O psychologists access to STEM-related funding opportunities and collaborations.

Thank you to Dr. Huelsman, SIOP, and all advocates for working to allow I-O psychology to receive this important designation!

Check out this webpage to learn more: [I-O Psychology Added to the STEM Optional Practical Training Program](#)



APPALACHIAN SAFETY SUMMIT

This year's Appalachian Safety Summit will take place September 27th-28th, 2022.

More details will follow as the date approaches. We look forward to this year's Appalachian Safety Summit!

2022 HR SUMMIT

This year's HR Summit will take place October 7th, 2022. More details will follow as the date approaches. We look forward to this year's HR Summit!

CLASS OF 2023 SUMMER INTERNSHIPS

Congratulations to the following first-years who have accepted summer internships!



Cori Ferguson | Ernst & Young - Charlotte, NC

Cori will be working for Ernst & Young in Charlotte, NC as the People Advisory Services Intern. Her job responsibilities are yet to be determined, but she will likely work with a team on a specific client project.



Veda Gopal | Collins Aerospace - Charlotte, NC

Veda will be working for Collins Aerospace in Charlotte, NC as the Supply Chain HRBP, as a part of co-op that she began this spring semester. Her job responsibilities include working on strategic talent initiatives.



Nicholas Granowsky | Arch Capital Services - Raleigh, NC

Nick will be working for Arch Capital Services in Raleigh, NC as the HR/Talent Acquisition Intern. His job responsibilities will include researching and advising managers on innovative recruiting techniques, creating/refining job descriptions, and creating reports to make recruitment decisions.



Amanda Lillie | Trane Technologies - St. Paul, MN

Amanda will be working for Trane Technologies in St. Paul, MN as the Human Resources intern. Her job responsibilities will include labor negotiations, talent management, and maximizing sustainability of TRANE and Thermo King products.



Kelly McCarthy | Syneos Health - Morrisville, NC

Kelly will be working for Syneos Health in Morrisville, NC as the HR Talent & Workforce Analytics Intern. Her job responsibilities will include creating PowerPoints and completing projects in Excel.



Daphne Slusher | TE Connectivity - Winston-Salem NC

Daphne will be working for TE Connectivity in Winston-Salem, NC as the Human Resources Intern. Her primary job responsibilities will include programming and training and development for the internship program.



Luke Vavricka | Dentsply Sirona - Charlotte, NC

Luke will be working for Dentsply Sirona in Charlotte, NC as the Human Resources Intern. His primary job responsibilities will include compensation and equal pay initiatives, expatriate training and development, and talent management and acquisition.



Ava Young | Ernst & Young - Charlotte, NC

Ava will be working for Ernst & Young in Charlotte, NC as the People Advisory Services Intern. Her primary job responsibilities are yet to be determined.